



## Negotiations Meeting Minutes

Date/Time: July 16, 2025 at 5:00 p.m. | Location: Stone Bank School Library

### **MEETING MINUTES:**

Exchange of Proposals with the Arrowhead United Teachers Organization

ATTENDANCE: Jason Hornby, Jim Tessmer, Eric Schneider, Dan Arnold, Jeff Allen, Miguel Salas, Jody Sedlachek, Katie Czarnecki

Others: Marcie Troyer, Nicole Brown

CALL TO ORDER - Jason Hornby called the meeting to order at 5:04 p.m.

APPROVAL OF AGENDA - Jason Hornby motioned to approve the agenda. Eric Schneider seconded, and the motion passed 5-0.

### OPEN SESSION TO MEET AND CONFER:

Miguel Salas distributed the proposal details on behalf of AUTO. Jeff Allen responded, requesting that the proposal be divided equally between the total base wage and not per teacher.

Miguel Salas, Jody Sedlachek, and Katie Czarnecki left the open meeting to meet privately. Upon returning, Miguel Salas explained the reasons why they are requesting the total base wage increase to be distributed to each teacher individually. He urged the district to take time to consider agreeing to a percentage increase per teacher, noting that it is common for the district to change the method of distributing increases every other year. They left the open session once again.

The district discussed and agreed to a 2.95% salary increase per teacher/total base wage of \$42,270.78. The district asked Miguel for his opinion on salary steps.

CONTEMPLATED CLOSED SESSION: No closed session

ADJOURN - Jason Hornby motioned to adjourn the meeting. Eric Schneider seconded the motion, and the meeting adjourned at 5:27 p.m.

**Board Approved: 8/20/25**